	TITLE	VERSION	DATE		INTERNAL RESPONSIBILITY	GOVERNOR RESPONSIBILITY (IF APPROPRIATE)	PLANNED REVIEW DATE
SCIL	ACCEPTABLE ICT USAGE POLICY		01/07/2016				01/07/2024
SCIL	ACCEPTABLE USE MOBILE PHONE POLICY		01/11/2017		DLU		01/11/2024
SMBC	ADOPTION SCHEME	6.6	01/03/2024		DMI		01/05/2025
SMBC	CAPABILITY POLICY - NON TEACHING	4.1	01/05/2022				01/05/2024
SMBC	CAPABILITY TEACHERS	5	01/08/2022				01/08/2024
SMBC	CAREER BREAK SCHEME	1	01/06/2023		DMI		01/06/2025
SMBC	CARERS POLICY	1.4	23/06/2022		DMI		01/06/2024
SMBC	CHILD PROTECTION POLICY 23 / 24	4	30/09/2023		KPO		01/09/2024
SMBC	CODE OF CONDUCT	5.6	01/10/2022		DMI		23/10/2024
SCIL	CODE OF GOOD PRACTICE FOR SAFER MINIBUS DRIVING		02/07/2017				02/07/2024
SMBC	CORPORATE HEALTH AND SAFETY POLICY + LOCAL HEALTH AND SAFETY POLICY	3	29/03/2022		DMI		29/03/2025
SMBC	COVER FOR TEACHER ABSENCE	4	01/05/2009				01/05/2024
SMBC	DATA PROTECTION		01/03/2018		DMI		01/03/2024
SMBC	DISABILITY REASONABLE ADJUSTMENT		01/08/2022		DMI		01/09/2024
SMBC	DISCIPLINARY POLICY	23.1	01/08/2022		DMI		01/05/2024
SMBC	DISCLOSURE POLICY	1.3	01/01/2016		DMI		01/01/2025
SMBC	DOMESTIC ABUSE POLICY	2	23/10/2023				23/10/2024
SMBC	DRIVING AT WORK POLICY	1	23/10/2023		DMI		23/10/2024
SMBC	DRUGS ALCOHOL & SUBSTANCE MISUSE POLICY	5	01/12/2022				01/12/2024
SMBC	EQUAL OPPORTUNITIES POLICY STATEMENT				DMI		01/09/2024
SMBC	FLEXIBLE WORKING + TOOLKIT (2.3)	6.3	01/11/2023		DMI		01/11/2025
SMBC	FLEXIBLE RETIREMENT	3.4	01/06/2023		DMI		01/07/2024
SMBC	JURY SERVICE		23/05/2023		DMI		23/05/2024
D OF ED	KCSIE 23/24 - KEEPING CHILDREN SAFE				KPO		01/09/2024
SMBC	KCSIE 23 - SAFER RECRUITMENT AND SELECTION (INC REGULATED ACTIVITY DEFINITION)		01/09/2023		KPO		01/09/2024
SMBC	LEAVE OF ABSENCE	9.2	01/06/2022		DMI		01/06/2024
SMBC	MANAGEMENT OF CHANGE POLICY	5.1	01/09/2023		DMI		01/07/2024
SMBC	MANAGING ALLEGATIONS AGAINST PEOPLE WHO ARE IN A POSITION OF TRUST IN RESPECT OF CHILDREN OR YOUNG	6	01/08/2023		DMI		01/08/2024
SMBC	MATERNITY POLICY -NON TEACHERS	6.8	01/06/2023		DMI		01/06/2024
SMBC	MATERNITY POLICY -TEACHERS	6.8	01/06/2023		DMI		01/06/2024
SMBC	MENOPAUSE POLICY	1	01/07/2019				01/07/2024
SMBC	MODEL PAY POLICY (plus guidance)		01/09/2023		DMI		01/09/2024
SMBC	MODEL TEACHERS APPRAISAL	8	01/09/2022				01/09/2024
SMBC	NO SMOKING POLICY	6			DMI		01/07/2025
SMBC	ORDINARY PARENTAL LEAVE SCHEME	4	01/04/2018		DMI		01/04/2024
SMBC	PATERNITY SCHEME	6.7	01/05/2024		DMI		01/04/2025
SMBC	PORTABLE ICT POLICY	2.1	01/12/2009				01/12/2024
SMBC	POST ENTRY TRAINING POLICY	1	20/06/2020		DMI		20/06/2024
SMBC	PROBATION POLICY 23	5	01/03/2023		DMI		01/01/2025
SMBC	RESERVISTS POLICY		01/04/2014		DMI		01/04/2025
SMBC	RESOLUTION POLICY	3	01/06/2023		DMI		01/06/2024
SMBC	SHARED PARENTAL LEAVE SCHEME	2.6	01/04/2022		DMI		01/04/2025
SMBC	SICKNESS ABSENCE MANAGERMENT (SAM) POLICY	1.8	03/03/2023		DMI		03/03/2024
SMBC	SOCIAL MEDIA POLICY	8	01/07/2023		DMI		01/07/2026
SMBC	STATUTORY REQUESTS FOR TIME TO TRAIN OR STUDY	1	01/07/2010				01/07/2024
SMBC	TRAVEL, SUBSISTANCE AND PERSONAL EXPENSES POLICY	1.4	01/10/2022		DMI		01/10/2024
SMBC	UNSOCIAL HOURS		01/03/2021		DMI		01/03/2025
SMBC	VOLUNTEERS POLICY	4.1	01/06/2018		DMI		01/06/2024
SCIL	WARM WATER POOL - EMERGENCY ACTION PLAN		01/09/2023		JCO		01/09/2024
SCIL	WARM WATER POOL - NORMAL OPERATING PROCEDURE		01/09/2023		JCO		01/09/2024
SCIL	WARM WATER POOL - POLICY		01/09/2023		JCO		01/09/2024
SMBC	WHISTLE BLOWING		18/01/2023		DMI		18/01/2025
HM GOV	WORKING TOGETHER TO SAFEGUARD CHILDREN		01/12/2023		KPO		01/12/2024